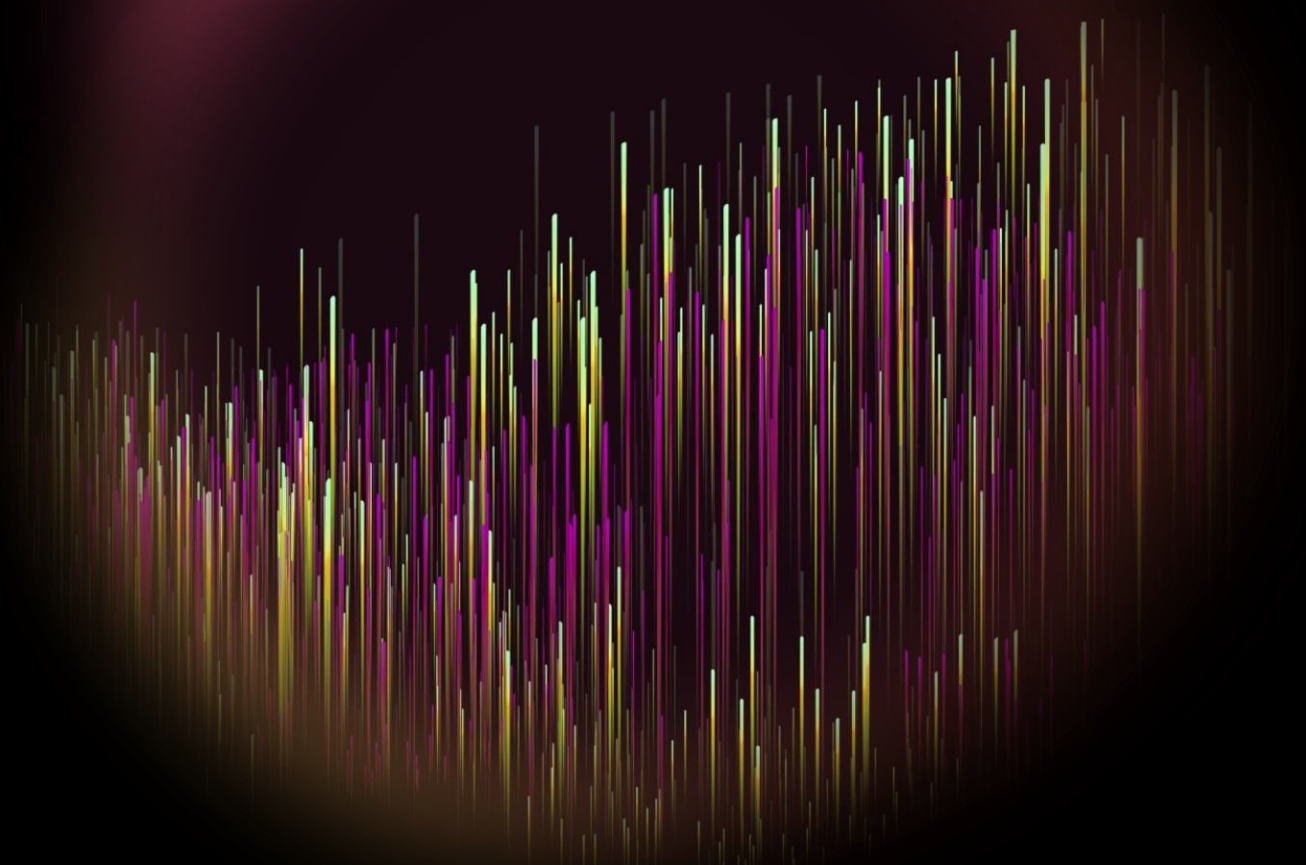
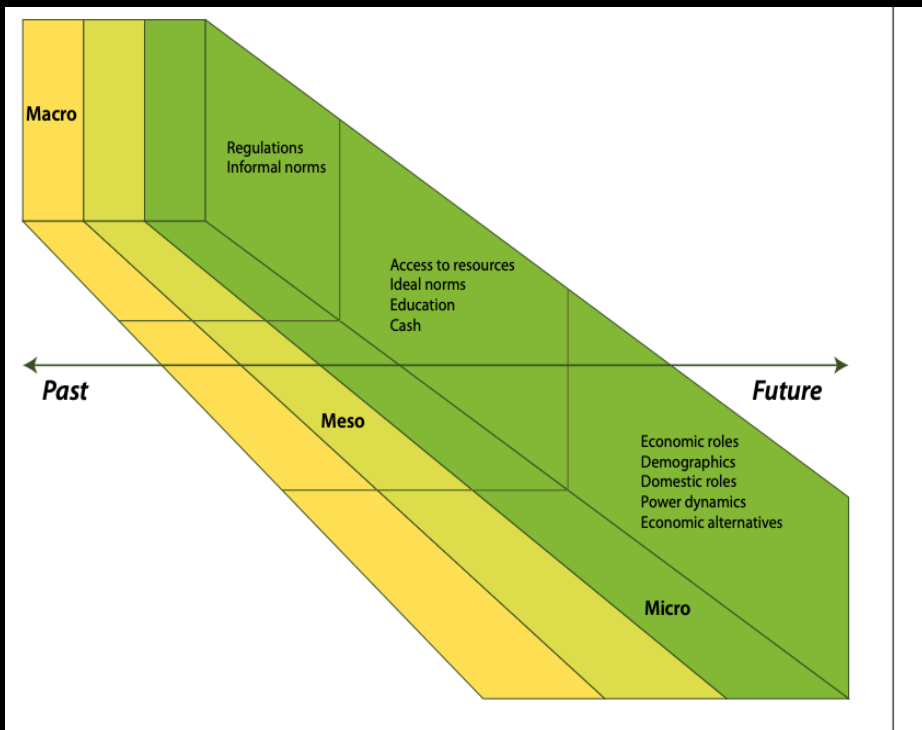


Experiences in integrating gender in development practice

RONALD CUMBERBATCH



The experience



the gender box



Applying elements of **systems thinking** important assessing **gendered interactions**, identify national relevant “**leverage points**” (or “**accelerators**”) and building **interaction spaces**;



Gender is relational and context-specific



Using **tools and methods** in specific, sectors and interventions important for **integrated gendered planning and policy coherence**;

GGP in Liberia

MULTISTAKEHOLDER APPROACH

NATIONAL LEVEL

COMMUNITY AND LANDSCAPE
LEVEL INTERVENTIONS

- Gender mainstreaming' increasingly accepted as a measure of relative success and institutional inclusiveness
- Gender is relational and context-specific producing specific experiences
- *Successful participation of both men and women in value chains for forest and tree products*
 - Access to, Use and management of resources
 - Participation in production systems
 - Cultural systems/ power relations



REDD+ in Guyana

COMMUNITY AND LANDSCAPE
NATIONAL LEVEL
MULTISTAKEHOLDER

- Macro, Meso & Micro scales
- Practical and strategic gender needs
- Local culture and history
- Knowledge gaps on gender relations
- Knowledge and power – or lack thereof
- Access to credit
- Nature of gender inclusion in REDD+
- Role of women in value chains
- Equity risks in REDD+



Gender is not yet fully Integrated

How to implement by leveraging:

- Leverage points & Emergent properties (champions)
- **Sectoral strategies** or plans (**Financing** and **budgeting**)
- Aligning result chains and gender equality performance management
- Strengthen **national capacities** – critical to identifying and implementing gendered cross-sectoral impacts!
- Promote the **benefits** of incorporating gender in forestry & Nat Resource Mngt
- Regular reviews and reporting
- Feedback Loops (gender analyses, Policy briefs), **M&E systems** and **data**